



Friends:

Welcome to 2024! I hope you and your family had a merry Christmas and a happy New Year and were able to get some downtime while celebrating the holidays and family traditions.

As with every New Year in our cultural tradition, January 1, and January in general, offer us a chance to restart and renew. Some 2024 markers include:

- We begin 2024 recognizing that (as assumed long ago), it has been two thousand and twenty-four years since Christ was born and Western cultures began the Common Era in terms of tracking the passage of years.
- As in many mainline Protestant churches, we begin using Year B of the Revised Common Lectionary, the second year of the three-year cycle, as a focus for preaching and worship. For each Sunday the Lectionary suggests two passages—a text and a psalm—from the Hebrew Scriptures (traditionally called the Old Testament) and two passages—a gospel text and an epistle text—from the Greek Scriptures (traditionally known as the New Testament).
- In our church, we welcome the arrival of Rev. Dr. Marvin L. Morgan as our Intentional Interim Senior Pastor. His first Sunday will be January 7, and we are planning a

Service of Welcome on Sunday, January 28, starting at 3:00 PM. Using the methodology and experience that Dr. Morgan brings with him, we can expect a first year of intensive information gathering and sharing as we begin our discernment of who God is calling our congregation to be and what skills, knowledge, and aptitudes our next Settled Pastor should possess.

- And, on January 7, following an ERUCC tradition, we will select a star word for 2024 as the plate is passed. You are encouraged to use your star word as a prompt for reflection on the word's meaning or what you are experiencing—or might experience over the coming year. My own star words have been spiritually prescient and immensely helpful.
- Under the leadership of David Cooney, we begin our fundraising efforts (and on a parallel track, preservation efforts) for the historic clock tower that is part of Trinity Chapel.

I hope your New Year is filled with joy. I look forward to our being in community as we journey together.

Blessings,

Peter Brehm, *President of the Consistory*



Julie Chappell and Dan Ebersole welcome guests to ERUCC at the Historic Houses of Worship Tour.



How does a weary world rejoice?

We trust our belovedness

January 7
Epiphany Sunday
Baptism of Christ Sunday
We trust our belovedness
Luke 3:21-22

We began our Advent 2023 series by acknowledging our weariness and we conclude by trusting our belovedness; ultimately, our joy is rooted in the fact that we belong to God. In the story of Jesus' baptism, the heavens part open and the voice of God wraps Jesus in joy and loving care. Some translations of Luke 3:22 read, "in you, I find happiness and delight." Therefore, we can conclude that we are also the source of God's joy. When we trust our belovedness, we live and give fully—we are compelled to treat all of creation with tenderness and care. When we trust our belovedness, we have endless reasons to rejoice.

We will be sharing communion at the chancel rail this morning as well as receiving our star words for the coming year. This day, we celebrate Jesus' baptism and remember the role our baptism has played in our lives. It is a day we also remember that along with Jesus we are beloved by God and empowered to participate in God's healing work in the world. The Senior Choir will be singing.

January 14 – Second Sunday after Epiphany
1 Samuel 3:1-10 | John 1:43-51

In both the gospel lesson (John 1:43-51) and the Hebrew lesson (1 Samuel 3:1-10) we hear stories about God calling disciples. Samuel recounts the classic story of God calling him in the night. Samuel responds in the way most of us would want to respond: "Hear I am, Lord..." "Speak, for your servant is listening." In John's gospel, the only gospel to mention Nathaniel as a character in Jesus' gathering up his disciples (note that Nathaniel was not counted as one of the 12 disciples), we hear the question put to Jesus about worth and value. We hear Nathaniel wondering: "Can this guy from Nazareth be worth it?" We might ask the same question: Can anything of worth come out of our lives of faith, lived individually or lived together in the church in 2024?

Spirit will be sharing in music leadership this morning.

Reflections on Our Work Trip

Please join us for Fellowship after worship on Sunday, January 21 to hear reflections from Youth and Adult participants on our work trip to Franklinton Center at Bricks.

January 21 – Third Sunday after Epiphany
Jonah 3:1-5, 10 | Mark 1:14-20

God calls many different people in many ways. In the Gospel lesson (Mark 1:14-20) Jesus sees four fishers, and they immediately leave their nets in response to the call to "Follow me." Jonah 3:1-5, 10 is also a story of call. The prophet Jonah has already failed once to respond to God's call. Now God calls Jonah a second time to go to Nineveh to preach a message of repentance. Because of this reluctant prophet, the people repent and acknowledge God. God's mind is changed and Nineveh is saved.

The Senior Choir will be singing.

January 28 – Fourth Sunday after Epiphany
Deuteronomy 18:15-20 | Mark 1:21-28

In the gospel lesson, Mark 1:21-28, Jesus is revealed as one who speaks and acts with God's authority. In the focus passage, Jesus teaches and casts out an unclean spirit. God will provide wisdom, courage, and power to those whom God calls to lead. In Deuteronomy 18:15-20, an account from near the end of Moses' life, Moses assures the people that God will raise up new prophets who will speak with God's authority just as Moses has.

The Senior Choir will be singing.

Let's Study the Bible ~ Sunday Morning

with The Revs. John and Rebecca Shillingburg

Sundays North Room / Zoom 9:00 – 10:15 AM

Zoom: bit.ly/ERSunstudy

Meeting ID: 893 8670 5888 Passcode: 327128

We are studying the foundational stories of the Old Testament, the big stories in the order they occurred. No prior experience needed; just bring your Bible.

In January we will be skipping lightly through 1 & 2 Kings, focusing on Solomon, the prophets Elijah, Elisha, and Jeremiah, as well as the stories of the destruction of the Northern and Southern Kingdoms. What happened to the 10 Lost Tribes of Israel?

Tuesday Morning Bible Study ~

with The Rev. Rebecca Shillingburg

Tuesdays in January

North Room / Zoom 11:00 AM – 12:00 PM

Zoom: bit.ly/3TdUnOy

Meeting ID: 875 1423 3398 Passcode: 973365

During the first half of January, we discuss the New Testament chapters in *Reading the Bible Again for the First Time* by Marcus Borg. We will then begin a study of labyrinths using a yet-to-be-determined resource.

Let's Study the Bible ~ Wednesday Evening

with The Rev. John Shillingburg

Wednesdays North Room / Zoom 7:00 PM

Zoom: bit.ly/ERwedstudy

Meeting ID: 892 1764 4500 Passcode: 848933

Like the Sunday morning class, this evening class offers an opportunity to read and discuss the scriptures, looking at them in their original context, considering when and by whom they were written, and how they have been interpreted through the centuries. All you need is a Bible; no prior knowledge is necessary.

In January we begin the stories of the matriarchs and patriarchs in Genesis: Abraham and Sarah, Isaac and Rebecca, Jacob and Rachel, and Joseph. Just how exemplary were these heroes and heroines of the Hebrew Scriptures? Do they provide good models for us today? Really?



Coffee and Conversation

Sunday • 9-10:15 AM

Enjoy a warm cup of coffee, tea or cocoa, relax, and chat in the Kieffer Lobby.

Let's Talk

January 7, 21 & 28 • 9:30 -10:15 AM

Community Room Far Corner

Rev. Esther Ziegler will be leading discussions on selected passages from the "Older" Testament using the resource *Eavesdropping on the Echoes: Voices from the Old Testament* written by Ted Loder. The chapters in the

book are based on monologue sermons Rev. Loder preached in the voice of the biblical character and then turned into a book portraying 12 well-known and not-so-well-known biblical characters. Unlike the Wednesday Evening class Rev. Ziegler led for many years, she will not be giving homework for this class, so whether you recognize the name of the biblical character on whom the class focuses each week, or never even heard of that character before, won't matter. Just come prepared to meet some of God's children through the eyes and imagination of Ted Yoder, a gifted Bible scholar and preacher, and then talk about how their lives may still be relevant to our faith development.



Adapted from an article on reformedworship.org by Susan Foster

Receiving Gifts

The wise men who traveled great distances to offer their gifts to the newborn Christ-child were responding to the gift first given to them. They received God's gift, then offered their gifts to God. As we commemorate the arrival of the wise men and remember their offerings, we delight in our star words as a reminder that symbolizes God's generosity in our lives.

Our congregation has discovered that people look forward to this celebration with great anticipation. We will receive our star words on Sunday, January 7, the Sunday closest to the celebration of Epiphany on January 6.

This Epiphany Sunday celebration represents a change in our routine; people are offered the opportunity to "be still" in the presence of God and to receive God's gifts. This is not because we have done anything to merit such attention, but simply because of God's abundant generosity.

Ponder These Words in Your Hearts

Everyone who receives a star word gift is encouraged to take it home and hang it up where they are sure to see it every day. It may be on their bathroom mirror, or next to their computer screen.

Allow your word to speak to you. A word that seemed unclear at the beginning may gain new meaning as the year goes on. Often the words seem very timely, as if they were indeed designated for the recipient. It is this sense of serendipity and wondering how God might be working through this simple process that is so engaging.

Reflect on the God who continually encourages and strengthens God's people. Perhaps that is the delight of star words—they truly are a gift that keeps on giving, even long after the Epiphany season is over.

Like any other gift, star words can either be received with joy or discarded and forgotten. People need to be intentional about their response to their star word. Will the paper stars be stuffed into a pocket or jammed into the bottom of a purse, never to be considered again? Or will that word be considered an opportunity—a chance to reflect on how God speaks to God's people? What might we learn from one word? What new ideas might evolve, and what treasured wisdom might resurface?

Epiphany is the celebration of God's presence breaking through to shine as a light in the darkness. Each year our congregation rejoices in the reminder of our generous, giving God—one star word gift at a time.




**Save
the
Date**

*Service of Welcome
for*

The Rev. Dr. Marvin L. Morgan



as

**Intentional Interim
Senior Pastor**

Sunday, January 28

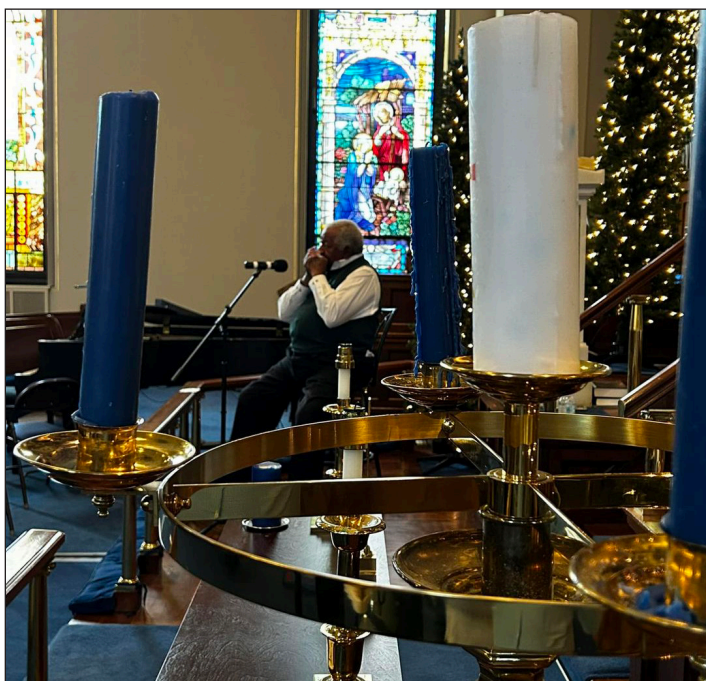
3 PM



Alison E. Shafer delights guests while playing the organ at the Historic Houses of Worship Tour.



Jenna Duranko dazzles visitors as she plays the marimba at the Historic Houses of Worship Tour.



Rev. Dr. Morgan plays the harmonica for the Advent Musical Gifts video series.



Sue Pinner with her daughter, Katie, from Beaufort, SC, greet guests at the Historic Houses of Worship Tour.



Happy New Year! During Advent, we explored reasons for hope, joy, and love in this weary world. One of the many causes of our weariness is climate change. Global warming is at the root of so many nightmares such as habitat and species loss, droughts, floods, fires, bleaching coral, melting ice caps and even wars and massive migration. Where is the hope? Where is the joy?

Our Advent lessons taught us that being in community with others can give us hope and joy. Sharing our dreams and taking action can give us reasons to hope. Having a community in which to share our work and triumphs is uplifting. Just what we need to ward off weariness and despair.

Our **Creation Justice** work at ERUCC is enhanced when we work in collaboration with our many community partners. This year, **Mobilize Frederick** has chosen **REASONS TO HOPE** as the theme of their annual climate summit! How perfect! Here is the basic information so you can mark your calendar for this free event. More information about registration will be shared in Thursday Thoughts.



EQUITABLE SUSTAINABLE SOLUTIONS

REASONS TO HOPE – Progress and Solutions to Climate Change

Mobilize Frederick's 2nd Annual Climate Summit Co-Sponsor - Hood College

Friday and Saturday, February 2 and 3 9:00 AM - 4:00 PM

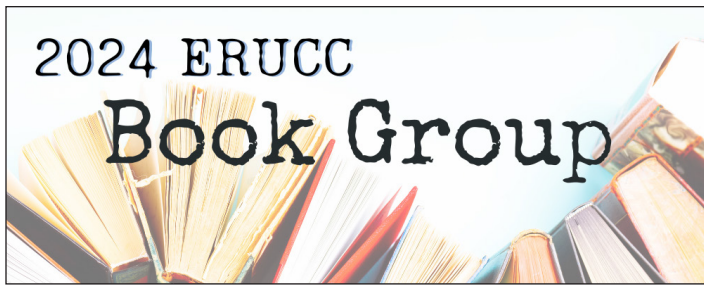
SESSIONS WILL FOCUS ON THE FOLLOWING TOPICS:

- Climate Justice
- Progress on Green Schools
- How We Measure Progress
- Electrifying Your Home for Owners and Renters
- Food Security
- Opportunities in a Clean Economy
- Agriculture and Climate Change
- And more!

**thank
you** 

To the Christmas cookie makers!
They were delicious. Thank you for
your cards and prayers.
- **Martha Kline**

To **Jeff Schaeberle** for beautifully
capturing so much of our church
life in photos.

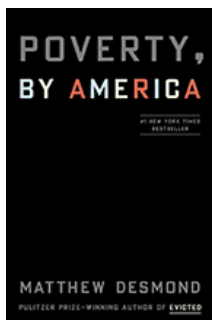


These are the six books that our group selected for 2024. Your 2024 Book Group Coordinators: Susan Kulp and Rebecca Shillingburg

North Room / Zoom: bit.ly/ERUCCbooks

Meeting ID: 848 7056 7574 Passcode: 226669

The ERUCC Book group meets at 7PM on the fourth Tuesday of every other month in the North Room or virtually.



January 23

Poverty, By America

By Matthew Desmond

The United States, the richest country on earth, has more poverty than any other advanced democracy. Why? Why does this land of plenty allow one in every eight of its children to go without basic necessities, permit scores of its citizens to live and die on the streets, and authorize its corporations to pay poverty wages?

In this landmark book, acclaimed sociologist Matthew Desmond draws on history, research, and original reporting to show how affluent Americans knowingly and unknowingly keep poor people poor. Elegantly written and fiercely argued, this compassionate book gives us new ways of thinking about a morally urgent problem. It also helps us imagine solutions. Desmond builds a startlingly original and ambitious case for ending poverty.

Upcoming:

March 26

Sounds of Life: How Digital Technology Is Bringing Us Closer to the Worlds of Animals and Plants by Karen Bakker

May 28

The Secret Cord by Geraldine Brooks

July 23

Anxious People: A Novel by Fredrik Backman

September 24

The Night Watchman by Louise Erdrich

November 26

The Woman They Could Not Silence by Kate Moore

thank you

☛ For a gift to the Chancel Handbell Choir made in memory of Liz Coffey.

☛ To all our Mid-Week Advent Service **soup makers** and coordinators.

☛ To our **volunteers** who provided hospitality at the Candlelight Tour of Historic Houses of Worship.

☛ To our **singers and musicians** who shared their gifts through our *Advent Musical Gifts* video series.

☛ To **Janice Staley** and **Diane Waggy** for tidying the sanctuary and placing Christmas Fund envelopes in the pews.



Ave Barr and delicious homemade cookies greet guests at the Historic Houses of Worship Tour.



Patti Patterson thanks guests for coming to ERUCC for the Historic Houses of Worship Tour.

Children, Youth and Family Ministry

Junior Church

is a space where children ages 5-5th grade participate in creative spiritual formation activities that explore Biblical and theological themes, all while creating friendships, a sense of belonging as a part of our church community, and a love for Jesus set in an intentionally fun and engaging environment. Junior church meets most Sundays, excluding the 1st Sunday of the Month and other Sundays when we encourage families to join in worship together.

JANUARY 14

scavenger hunt and rainbow bottles

Talk through going on journeys that have a particular goal. With the use of paired scripture passages Jeremiah 29:11.

JANUARY 21

make a prayer garden

Talk about different ways to relax and bring peace and calm to our lives in the busy world. Finding a quiet place to enjoy being with God with the use of scripture passage Luke 6:12.

JANUARY 28

labyrinth

Explain different ways we can be close to God with interactive prayer.

Splatter Paint Date TBA!

**Parents of school-aged kids,
Pastor Kirstin will be contacting
you soon to help choose a date
for a special ERUCC t-shirt
splatter party!**



Tots Save the Date Saturday, January 21

Help Pastor Kirstin decide what you'd like
to do this month!



Friday Night Out to the Movies!

Join us on Friday, January 19 for a night in, while “out” at the movies!

We’re hosting a church-wide movie celebration with a pasta buffet and a viewing of Ratatouille, chosen by our youth group for us all!

Please come for dinner at 6 and movie viewing from 6:30-8 PM.

Special photos taken if you dress in French attire,
but please NO RATS or vermin invited.

Final Meeting for 2024 Franklinton Partnership Sunday, January 7th



If you are participating in the work trip to Franklinton Center at Bricks, plan to attend a final, mandatory meeting on Sunday, January 7.

We will be approximately 30 people, grades 6 through adult. This meeting will follow the 10:30 AM worship service and quick taking-down of the greens, so approximately 12:30 PM in the back of the Community Room.

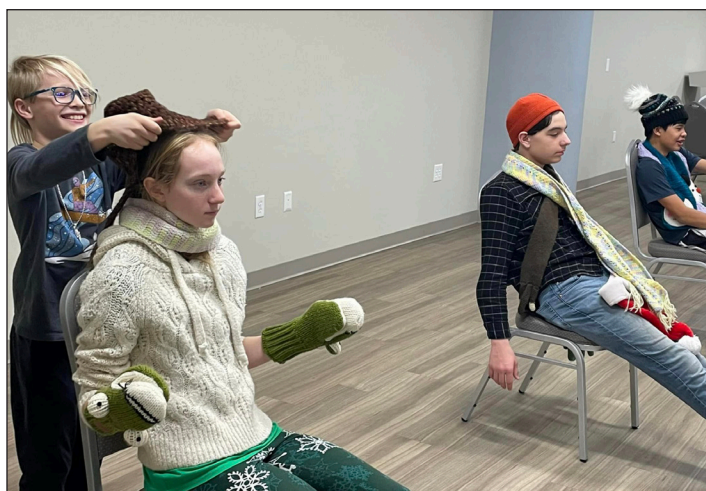
We will prepare to share schedules, what to bring lists, work projects/teams, as well as to complete covenant agreements about behavior and communication as well as medical forms. Starr Schaeberle will be on the trip as well as at the meeting should you have any medical questions. Pastor Kirstin will be at the meeting to answer questions about scheduling and program expectations. Keith Stickley and Wes Bowen will be present to share about work projects. All youth and parents of youth attending should also be at the meeting.

We are thankful for the informational leadership of Elly Mendez Angulo Brown, Franklinton’s program manager, and Wayne White, who doubles as Franklinton’s chef and facility manager. In addition, our own Rev. Dr. Marvin Morgan will be with us for a portion of Sunday and Monday and will share some of his own stories and connections to the center.

*To view more, look up the center here:
franklintoncenteratbricks.org*



ERUCC Youth and Friends enjoyed the annual Youth Dress Up Dinner in early December.



ERUCC Youth entertained children with fun and games during a Babysitting Night to help raise funds for mission trips and other activities.

YOUTH GROUP

Sunday, January 28 • 1-3PM

Our Youth Group will meet on Sunday before Dr. Morgan's Service of Welcome. We will meet for board games, pizza, and a devotion for the new year from Isaiah. We are planning to include:

- Tree Trekkers rain date
- Homelessness Dinner Partnership
- Interfaith Partnerships and World Religions in March

Youth are encouraged to stay afterward for Dr. Morgan's Service of Welcome!



Germany Family Hosting and Bethany Beach Trip!

Please save the dates from June 22 to July 8. These will be the arrival and departure dates for our group, give or take a day on either side. We expect to host about 15 people which means that we need 10-15 families depending on how many people a family can host.

We also have a plan to go to Bethany Beach and stay at the Discipleship Center from June 24-29. This means that during this time, you would not be hosting from home. All ERUCC youth are invited to come to the Bethany Beach Retreat. Other group plans include being at Baker Park for the 4th of July and seeing the sites in DC again, possibly including the White House and the German Embassy.

youth group SUB SALE



The infamous ERUCC Youth Group Sub Sale is underway! This special fundraising event is a long-time favorite. Our ERUCC Youth Group will lovingly make these delicious 8" submarine sandwiches just in time for the Super Bowl!

Proceeds from this fundraiser will help offset costs for the youth group's planned mission and service-related projects throughout the year.

Sandwiches will be available for pick up on Sunday, February 11, following each church service.

Our youth will have paper order forms which may be used to place your order or you may do so online using the digital form available here:



Sandwiches are \$10.00 each and orders are due by FEBRUARY 4, 2024!

The Youth Group thanks you for your continued support!



HEIFER GIVING

Our Sunday school classes are collecting change to make donations to Heifer International.

Heifer's Mission

We work to end hunger and poverty in partnership with the communities we serve. Our programs support entrepreneurs around the world, creating lasting change from the ground up.

It begins with a seed investment of livestock or agriculture, followed by mentorship to help project participants build a business, and ultimately to gain access to supply chains and markets.

These families are able to earn a living income and continuously lift up their communities as they train the next generation of leaders.

By supporting and training the world's farmers, ranchers, and female business owners, we're investing in a new breed of success.

You too can help each of our classrooms meet their goals by donating your loose change! Each classroom has a goal to meet by Sunday, January 28. Our Younger Elementary (Pre-K through 2nd grade) has decided to raise money to purchase sheep! The Older Elementary (grades 3-5) are raising money to purchase and give families ducks! Our youth are raising money to purchase the DREAM BASKET which includes sheep, heifers, goats, ducks, and chicks. Each class is already on their way to meeting their fundraising goals but would appreciate your help too!

You can give by bringing change to the office with a designation or by depositing it in a jar at the back of the sanctuary during January only. As a plus, all donations received before June 2024 will be matched!



January Birthdays

Please Note: Specific birthdates will not be published for privacy. If you would like to see a certain month's birthdays, please contact the church office.

David Alley
Jeffrey Baker
Aiden Baldree
Marj Berkheimer
Angela Brittain
Jenni Caughy
Tricia Coffey
Kevin Coyle
Karen Curran
Tyler Curran
Jean Fish
Harrison Fisher
Tom Fleming
Erin Gohegan
Gerry Hanberry
Barbara Heverley
Maureen Huetting
Via Jett
Linda Kline
Susan Kreh
Rebecca Lennox
Rob McGuire
Hollie Mercier
Lucas Nguyen-Powell
Cassie Pain
Vida Penn
JoyceAnn Schmid
Lee Thomas
Matthew Wenner
Owen York

2023 Financial Updates & 2024 Mission Spending Plan

The following article is derived from the information presented at the December 10, 2023 Congregational meeting. We will provide further information on the 2023 financials at a later date.

We are in a much better place as far as tracking our finances than we were at this time last year. As you recall our bookkeeper had health issues in 2022 and in early 2023 we switched to a new accounting/bookkeeping service.

It hasn't always been an easy or simple transition as the staff and the finance team had to learn a new scheme for categorizing income and expenses.

The following is a brief snapshot of our finances year to date (as of 12/7/2023):

2023 Income Budget vs Actual

	Actual	Budget	Over (Under)
Offering	\$487,216	\$552,400	\$(65,184)
Plate	\$1,092	\$2,000	\$(908)
Designated Funds	\$92,805	\$67,000	\$25,805
Facility Rentals	\$20,359	\$22,000	\$(1,641)
Release from Restrictions (Investments)	\$187,927	\$226,940	\$(39,013)
Missions (direct)	\$10,127	\$0	\$10,127
Direct support of specific projects/events	\$59,702	\$0	\$59,702
Brouillet Estate	\$100,435	\$0	\$100,435
Misc. & Uncategorized	\$9,907	\$0	\$9,907
Totals	\$969,570	\$870,340	\$99,230
Totals without the Brouillet Estate	\$869,135	\$870,340	\$(1,205)

Table notes:

- Designated Funds is a new category and is mostly Mortgage Assistance.
- Direct Support – includes direct appeals for funds for a particular project e.g. the handbell refurbishment, youth activities/causes, etc.
- Brouillet – it is nice to have and we'd encourage everyone to consider ERUCC in their estate planning, but it is not something to count on year to year.
- Misc. & uncategorized – as this is just a snapshot we haven't had time to fully reconcile these.

2023 Expenses Budget vs Actual

	Actual	Budget	Over (Under)
Total Expenses (Salaries & Benefits, Mission, Christian Ed, Worship, Property, Mortgage etc.)	\$979,246	\$1,025,589	\$(46,343)
Net Income (Loss)	\$(9,676)	\$(155,249)	\$(145,573)

Table notes:

- Expenses are \$46,343 below the full 2023 budgeted amount, some of this can be attributed to 3 months without Pastor Barbara's salary;
- Actual net loss \$969,570 - \$979,246 is **\$(9,676)** compared to the projected/budget of **-\$ (155,249)**.

2024 Mission Spending Plan

At the congregational meeting a handout was provided that showed additional details. This was still a summary of the line-by-line spending plan. The table below is a high-level view of the plan's Income and Expenses for 2024.

Income	Comments	Amounts
Envelopes and offerings	Matches 2023	\$552,400
Plate	Projected for 2024	\$1,200
Building use & rentals	Loss of Chapel rentals & fewer Community Room events	\$10,000
Offering & Misc. Income Total		\$563,600
Designated & Direct Income	Mortgage assistance + Specific/direct donations	\$67,560
Release from Restrictions (Investment income)	This was \$226,940 in 2023	\$215,823
Total Income		\$846,983
Expenses		
Committee plans, Mortgage, Salaries, Building costs etc.		\$998,643
Net Operating Surplus/(Deficit)	This was \$(155,249) in 2023	\$(151,660)

Table notes:

- Envelopes and offering continues to be a stretch goal
- Rentals will be down without the Chapel and cutbacks to Community Room use
- Flat or down year for investments

Year-over-Year Mission Spending Plan Income Comparisons

Envelopes and offerings	\$552,400	\$552,400	\$552,400
Plate	\$2,000	\$2,000	\$1,200
Investment Income	\$238,984	\$226,940	\$215,823
Building use & rentals	\$20,000	\$22,000	\$10,000
Donations for Clock Tower repairs	\$133,000	\$0	\$0
Mortgage Assistance	\$57,000	\$57,000	\$67,560**
Transfer from Houck Estate reserves	\$0	\$10,000*	\$0
Totals	\$1,206,371	\$870,340	\$846,930

Table notes:

- Investments have been trending down
- Building use for 2024 reduced due to the loss of Trinity Chapel
- ** Combining the Mortgage Assistance and other ‘anticipated’ direct donations
- Houck reserves are monies set aside when there are surpluses and are to be used to maintain a semi-consistent investment income stream.
 - * No Houck reserves were transferred to the general fund in 2023.

The motion as voted & approved

To approve the 2024 mission spending plan as presented and as recommended by Consistory.

The full financial statements and reports can be made available upon request.

Contact the church office or email financechair@erucc.org or treasurer@erucc.org.

Respectfully,
Will Duncan, Chair of Finance & Budget

The Finance Committee would like to thank you for your generosity to the financial well-being of ERUCC in support of its programs and mission in 2023. The final 2023 year-end giving statements will be distributed before the end of January 2024, either via e-mail or printed and mailed.



Final 2023 Statistical Report on Consecration Sunday Results

Your ERUCC Stewardship/Generosity Committee had a fulfilling year, and we are excited to share the results of the Consecration Sunday season. Thank you for participating!

A total of 94 giving units (households or single persons) completed Estimate of Giving Cards this year.

A total of 62 of these giving units increased their financial commitment above their last year's amount.

A total of 62 giving units present to fill out Estimate of Giving Cards on Consecration Sunday committed a total of \$299,054.

Based on last year's giving records, we can expect to receive \$103,240 during the coming year from people who have consistent giving patterns during the past twelve months but have not yet completed Estimate of Giving Cards.

Based on the average total of loose offerings during the past three years, we can expect to receive \$2,629 during the coming year from that source.

Church income from non-donor sources such as interest, rentals, and fees is expected to be \$243,594.

This gives us a grand total of \$789,793 anticipated income for the next twelve months.

The total income for our general operating budget during the last twelve months was \$736,797.

Next year, we can expect our operating budget income to increase by \$52,996.

This is a 7.2 percent increase in total giving above last year (as of November 20, 2023).

Feel free to reach out to Julie Clark, Stewardship/Generosity Committee chair, Jclarkad@yahoo.com with any questions.

Sunday Morning Schedule

8:30 – 9:15 AM	Early Worship Service , Sanctuary
9:00 AM	Coffee and Conversation , Kieffer Lobby, 2nd Floor
9:00 – 10:15 AM	Adult Education , North Room, 2nd Floor
	<i>Let's Study the Bible</i>
9:30 – 10:15 AM	Let's Talk , Community Room, far corner
	<i>See the weekly worship bulletin for details on Let's Talk offerings.</i>
9:30 AM – 12:00 PM	Nursery Care , 1st Floor
9:30 – 10:10 AM	Sunday School
	Pre-K – 2nd Grade, Liz Coffey Room, 2nd Floor
	3rd – 5th Grade, Thomas Room, 2nd Floor
	Youth (6th – 12th Grade), Clapp Conference Room, Church Office
10:10 – 10:25 AM	Children's Music and Movement , Liz Coffey Room, 2nd Floor
10:30 – 11:30 AM	Worship , Sanctuary and Online at www.erucc.org
	Junior Church , Thomas Room, 2nd Floor
	<i>Children are dismissed from the sanctuary after Thought for the Day during Worship</i>



**Evangelical Reformed
United Church of Christ**
15 West Church Street
Frederick, MD 21701

301-662-2762
www.erucc.org

ERUCC CHURCH STAFF

The Rev. Dr. Marvin L. Morgan ~ *Intentional Interim Senior Pastor* ~ mmorgan@erucc.org

The Rev. Kirstin Shrom-Rhoads ~ *Associate for Faith Formation and Parish Life* ~ ksrhoads@erucc.org

Alison E. Shafer ~ *Director of Music* ~ alisonshafermusic@yahoo.com

Tyler L. York ~ *Office Administrator* ~ tyork@erucc.org

Jaci Clayton ~ *Facilities Manager* ~ jclayton@erucc.org

Tricia Coffey ~ *Head Chimer & Children & Youth Choir Director* ~ trishcoffey1195@gmail.com

Kelly Esslinger ~ *Assistant Director for Bell Choirs & Children's Music* ~ kellbell.erucc@gmail.com

Jenna Duranko ~ *Social Media Assistant* ~ plutojd@msn.com

Ashley Murphy ~ *Nursery Attendant*

Angela Brittain ~ *Designer, Trinity Chimes* ~ angela3cats@yahoo.com

John Shillingburg ~ *Proofreader, Trinity Chimes* ~ jdshilli@gmail.com

The Rev. Dr. Barbara Kershner Daniel ~ *Pastor Emerita*

The Rev. Frederick Wenner ~ *Pastor Emeritus*